

Call for Expert Faculty in the areas of Knowledge Translation and Implementation Science

The Canadian Patient Safety Institute is pleased to issue a call for membership in the Knowledge Translation and Implementation Science Faculty with a focus on Practice Change, Teamwork, Communication, and Leadership. Improving patient safety practices requires stakeholders (patients, healthcare professionals, care teams, and managers) to change their decisions and behaviors. Breakdowns in communications and teamwork are a significant contributor to patient harm, while strong teamwork, effective communications and engaged leadership are essential components of a successful patient safety culture. This new Faculty of experts will collaborate on developing ideas, solutions, and strategies to implement patient safety practices, strengthen teamwork, communications and leadership targeted at reducing patient harm.

Patients and family members of organized patient safety groups, healthcare providers (clinicians), educators, administrators, and academic researchers with experience and expertise in the areas of practice change, patient safety and quality improvement, teamwork, communications and leadership are invited to apply.

Faculty will have the opportunity to contribute to the following:

- On July 20, 2016 CPSI launched SHIFT to Safety. An approach to safety that encompasses the importance of public, providers and leader's roles in patient safety. One of the new areas of focus for SHIFT to Safety is implementing patient safety practices, strengthening teamwork, communications, leadership and patient safety culture with the goal to reduce harm and strengthen patient safety. We request your expertise to help guide and direct the development of key resources which will enable and enhance patient safety.
- CPSI will be curating best practices, policies, tools, resources and innovative ideas to assist organizations with implementing and sustaining effective innovation and change practices.
- CPSI will be introducing TeamSTEPPS® on a national level to healthcare organization across the country. TeamSTEPPS® is a teamwork and communications based program of the Agency for Health Research and Quality.
- Following the success of Wave One of the Home Care Quality Improvement Collaborative focused on Falls Reduction a new expanded Collaborative is set to launch in the Fall 2016. Faculty members will have an opportunity to make a contribution to the work of this collaborative.

Faculty Role

Some of the additional activities the Faculty will be engaged in are:

- Identifying and evaluating emerging Canadian and international evidence (literature, research, best practices);
- Assisting in the development, revision and spread of resources that support knowledge translation in implementation, practice change, teamwork, communications, leadership and patient safety culture.
- Providing advice on the evaluation, sustainability and improvement of these resources;
- Assisting with knowledge transfer activities including participation in webinars and learning programs;
- Providing support by participating in online discussion forums, sharing information and resources, and responding to queries from healthcare practitioners as opportunities arise.

Faculty Benefits

CPSI has a broad network of expert Faculty members across Canada that support a variety of CPSI programs. CPSI values the experience and expert contributions of our Faculty members as partners who we collaborate with to provide comprehensive evidence-based approaches to patient safety improvement efforts. Below are some of the ways CPSI will recognize and promote this vital partnership:

- Formal recognition as Faculty members in CPSI documents and on the CPSI website
- Opportunities to network and develop relationships with other professionals, teams, and organizations
- Priority notification and invitation to related CPSI learning and networking events

Expected Commitment

It is anticipated that the Faculty will conduct the majority of their meetings virtually (WebEx). CPSI respects the Faculty's commitments and will only engage Faculty members in a level that is fitting for them. Participation on the Faculty is voluntary. Members will be reimbursed for out of pocket expenses in accordance with CPSI policies.

Application Process

A. For *new* CPSI Faculty:

Please submit a CV (five-page maximum) highlighting relevant background, research, education and work experience and a letter of interest (LOI) no longer than two pages to include:

- Your interest in joining the Faculty
- Relevant experience in practice change and improving processes of care
- Specific areas of interest in knowledge translation and implementation.
- A description of how you envision contributing to the Faculty (include how much time you can commit)
- Potential conflicts of interest

B. For **existing** CPSI faculty:

Please provide a letter of interest (LOI) no longer than two pages to include:

- Your interest in joining the Faculty and current CPSI Faculty served.
- Relevant experience in practice change and improving processes of care
- Specific areas of interest in knowledge translation and implementation.
- A description of how you envision contributing to the Faculty (include how much time you can commit)
- Potential conflicts of interest.

Selection Criteria and Process

Faculty will be selected for their knowledge, expertise and/or experience and not as representatives of the organizations with which they are affiliated. A minimum of one membership will be reserved for a patient representative.

All applications will be reviewed by a selection panel coordinated by CPSI. The panel will be looking for expertise and/or experience in one or more of the following areas specific to knowledge translation and implementation science:

- Topic specific expertise i.e. practice change, teamwork, communications, culture, change management/leadership, clinical topics, and/or ethics
- Sectoral expertise
- Adult education
- Knowledge translation and implementation experience
- Research
- Evaluation
- Client and family engagement

Submission Process

For additional inquiries or questions, please contact Tricia Swartz at tswartz@cpsi-icsp.ca

The deadline for application submission is **Sept. 30, 2016**.

Applications can be submitted to Tricia Swartz at tswartz@cpsi-icsp.ca

Thank you,

Canadian Patient Safety Institute (CPSI)
SHIFT to Safety